



RPCL-NORINCO INTL POWER LIMITED (RNPL)

CAREER OPPORTUNITY

Memo No. RNPL/1320/2024/1461

Date: 13.11.2024

RPCL-NORINCO INTL Power Limited (RNPL) – A Joint Venture Company of Rural Power Company Limited (RPCL), Bangladesh & NORINCO Intl, Cooperation Ltd., China engaged in Power Generation, invites application from Bangladeshi Nationals for immediate appointment to the following posts:

Sl.	Name, No. of the Post, Salary & Benefits	Qualification, Experience & Age
1.	General Manager (Accounts & Finance) Grade-3 Basic Salary: Tk-122,000/- House Rent: (60%) of Basic Salary. Transport Allowance: Full Time Car Facility. Medical Allowance:10% of Basic Salary Festival Bonus: 02 Basic Salary. Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 01	(a) FCA/FCMA with Masters in Commerce from any recognized university. (b) No third division/class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA/CGPA 3.0 on a scale of 5.0 and GPA/ CGPA 2.50 on a scale of 4.0. (c) At least 15 (fifteen) years work experience in the relevant field in government/semi-government/autonomous/reowned national and multi-national organization. (d) At least 05 (five) years experience in the position not below the rank of DGM or equivalent in the relevant field. (e) Must demonstrate strong participatory leadership ability. (f) Must be able to demonstrate knowledge in TPM, TQM, Preventive Maintenance, Company Act, Financial Rules, BAS & GAP, Fund Management, Project Financing and Corporate Governance etc. (g) Must have strong communication skill in English (written & oral) including computer literacy. (h) Age limit Up to 57 years as on 14/11/2024
2.	Manager (Finance) Grade-5 Basic Salary: Tk-91,000/- House Rent: 60% of Basic Salary Transport Allowance: Tk. 5,000.00 Medical Allowance:10% of Basic Salary. Festival Bonus: 02 Basic Salary. Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 01	(a) CA/CMA with Masters in Commerce from any recognized university. (b) No third Division/ Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA/CGPA 3.0 on a scale of 5.0 and GPA/ CGPA 2.50 on a scale of 4.0. (c) At least 08 (eight) years work experience in the relevant field of which 04 (four) years as Deputy Manager or equivalent position in government/semi-government/autonomous/reowned national and multi-national organization. (d) Must demonstrate strong participatory leadership ability. (e) Must be able to demonstrate knowledge in TPM, TQM, Preventive Maintenance, Company Act, Financial Rules, BAS & GAP, Fund Management, Project Financing and Corporate Governance etc. (f) Must have strong communication skill in English (written & oral) including computer literacy. (g) Age limit Up to 40 years as on 14/11/2024
3.	Assistant Manager (Finance) Grade-8 Basic Salary: Tk- 52,000/- House Rent: 60% of Basic Salary Transport Allowance: Tk. 3,500.00 Medical Allowance:10% of Basic Salary. Festival Bonus: 02 Basic Salary. Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 01	(a) At least Master Degree in Commerce/ Finance/ Accounting/ MBA (major Finance / Accounting) from any recognized university. (b) No third Division/ Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA/CGPA 3.0 on a scale of 5.0 and GPA/ CGPA 2.50 on a scale of 4.0. (c) At least 05 (five) years' work experience in the relevant field. (d) Must have strong communication skill in Bengali & English (written & oral) including working experience using computer. (e) Age limit Up to 30 years as on 14/11/2024

Terms and Conditions for application:

- Interested candidates shall have to send their CV along with a Cover Letter mentioning the applied position to **“The Managing Director, RPCL-NORINCO Intl Power Ltd, Asian Tower (level-10), House # 52, Road # 21, Nikunja # 2, Dhaka-1229.”** Interested candidates have to apply as per prescribe format of the **“Application Form”** which is available in the website of RNPL (www.rnpl.com.bd).
- Candidates applied for the positions mentioned above need to submit a Pay Order amounting **BDT 1,000/- (one thousand)** only in favor of **“RPCL-NORINCO Intl Power Limited”**.
- Last date of submission of the application will be **15 December 2024 (up to 5 pm)**.
- Age would be calculated on 14/11/2024.
- Persons employed in Government /Semi -Government/Autonomous organization (s)/Gov. owned company(s) should apply through proper channel.
- Candidates passed from foreign university (s)/institute(s) should have equivalent result and certificate from the competent authority.
- Candidates must demonstrate strong participatory leadership ability.
- Candidates who have experience in Power Generation utilities will be given preference.
- Any kind of Persuasion will disqualify the candidate.
- Only short- listed candidates shall be called for written & interview test.
- RNPL authority reserves the right to increase or decrease the number of posts and can cancel any or all applications without assigning any reasons whatsoever.
- If any fake declaration is found at any stage of screening process, the authority reserves the right to cancel the candidature of the applicant.

General Manager (HR & Admin)
RPCL-NORINCO INTL Power Limited