



# RPCL-NORINCO INTL Power Limited (RNPL)

## CAREER OPPORTUNITY

Memo No.: RNPL/1320/2025/1010

Date: 18.06.2025

RPCL-NORINCO INTL Power Limited (RNPL) – A Joint Venture Company of Rural Power Company Limited (RPCL), Bangladesh & NORINCO Intl, Cooperation Ltd., China engaged in Power Generation, invites application from Bangladeshi Nationals for immediate appointment to the following posts:

Sl.	Name, No. of the Post, Salary & Benefits	Qualification, Experience & Age
01.	<b>Company Secretary</b> Grade-4 Basic Salary: Tk. 105,000/- House Rent: 60% of Basic Salary. Transport Allowance: Full Time Car Facility. Medical Allowance: 10% of Basic Salary Festival Bonus: 02 Basic Salary. Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 01	(a) Qualified Chartered Secretary with a Master degree. (b) No third division/class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA/CGPA 3.0 on a scale of 5.0 and GPA/CGPA 2.50 on a scale of 4.0. (c) At least 05 (five) years of experience in the position not below the rank of Manager (secretariat) or equivalent in the relevant field. (d) At least 15 (fifteen) years of work experience in company secretariat in power sector or any large conglomerate. (e) Must demonstrate strong participatory leadership ability. (f) Must be able to demonstrate knowledge in TPM, TQM, Board Affairs, Legal Affairs, Regulatory Affairs and Corporate Governance etc. (g) Must have strong communication skill in English (written & oral) including computer literacy. (h) Age limit between 45-55 (forty-five to fifty-five) years as on 18.06.2025.
02.	<b>Manager (Facilities)</b> Grade - 5 Basic Salary: Tk. 91,000/- House Rent: 55% of Basic Salary Project Allowance: 20% of Basic (for Site office) Transport Allowance: Tk. 5,000. Medical Allowance: 10% of Basic Salary Festival Bonus: 02 Basic Salary. Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 01	(a) At least Master in Management/MBA from any recognized university. (b) No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA/CGPA 3.0 on a scale of 5.0 and GPA/CGPA 2.50 on a scale of 4.0. (c) At least 12 (twelve) years of work experience in (Administration/Facility) of which 04 (four) years as Deputy Manager or equivalent position. (d) Must demonstrate strong participatory leadership ability. (e) Must be able to demonstrate knowledge in ensuring facilities management including occupants, focusing on maintenance, security and overall functionality as well as TPM, TQM, Preventive Maintenance and Corporate Governance etc. (f) Must have strong communication skill in English (written & oral) including computer literacy. (g) Age limit between 35-45 (thirty-five to forty-five) years as on 18.06.2025.
03.	<b>Commander (Fire Station)</b> Grade - 10 Basic Salary: Tk. 40,000/- House Rent: 55% of Basic Salary Project Allowance: 20% of Basic (for Site office) Transport Allowance: Tk. 3,500. Medical Allowance: 10% of Basic Salary Festival Bonus: 02 Basic Salary. Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 01	(a) At least graduate from any recognized and reputed university/institution. (b) Retired Deputy Assistant Director or above from Bangladesh Fire Service & Civil Defense. (c) Age limit between 35-55 (thirty-five to fifty-five) years as on 18.06.2025.
04.	<b>Leader (Fire Station)</b> Grade – 14 Basic Salary: Tk. 23,000/- House Rent: 55% of Basic Salary Project Allowance: 20% of Basic (for Site office) Transport Allowance: Tk. 3,000. Medical Allowance: 10% of Basic Salary Festival Bonus: 02 Basic Salary. Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 02	(a) At least SSC/Equivalent from any recognized Institution. (b) Retired Leader from Bangladesh Fire Service & Civil Defense. (c) Age limit between 35-55 (thirty-five to fifty-five) years as on 18.06.2025.
05.	<b>Driver (Fire Station)</b> Grade – 14 Basic Salary: Tk. 23,000/- House Rent: 55% of Basic Salary Project Allowance: 20% of Basic (for Site office) Transport Allowance: Tk. 3,000. Medical Allowance: 10% of Basic Salary Festival Bonus: 02 Basic Salary. Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 02	(a) At least SSC/Equivalent from any recognized Institution. (b) Valid Driving License (Heavy). (c) At least 5 (five) years of experience in relevant field. (d) Preference will be given to Retired experienced Driver from Bangladesh Fire Service & Civil Defense or Bangladesh Army or similar organization. (e) Height: Minimum 5.4 feet, Chest: Minimum 32 inches. (f) Age limit between 25-35 (twenty-five to thirty-five) years as on 18.06.2025.
06.	<b>Driver (Light)</b> Grade – 15 Basic Salary: Tk. 20,000/- House Rent: 55% of Basic Salary (for Site office) 60% of Basic Salary (for Corporate office) Project Allowance: 20% of Basic (for Site office) Transport Allowance: Tk. 3,000. Medical Allowance: 10% of Basic Salary Festival Bonus: 02 Basic Salary. Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 04	(a) At least SSC/Equivalent from any recognized Institution. (b) At least 3 (three) years of experience in relevant field. (c) Must have Valid Driving License and proficient in driving a manual gear vehicle. (d) Age limit between 21-32 (twenty-one to thirty-two) years as on 18.06.2025.
07.	<b>Master (Speed Boat)</b> Grade – 15 Basic Salary: Tk. 20,000/- House Rent: 55% of Basic Salary Project Allowance: 20% of Basic (for Site office) Transport Allowance: Tk. 3,000. Medical Allowance: 10% of Basic Salary Festival Bonus: 02 Basic Salary. Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 01	(a) At least SSC/Equivalent from any recognized Institution. (b) Inland Master (Class - 2) Certified. (c) At least 05 (five) years' experience as Inland Master or 05(five) years' experience as Petty Officer of Bangladesh NAVY. (d) Age limit between 35-50 (thirty-five to fifty) years as on 18.06.2025.
08.	<b>Engine Driver (Speed Boat)</b> Grade – 16 Basic Salary: Tk. 18,000/- House Rent: 55% of Basic Salary Project Allowance: 20% of Basic (for Site office) Transport Allowance: Tk. 3,000. Medical Allowance: 10% of Basic Salary Festival Bonus: 02 Basic Salary. Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 01	(a) At least SSC/Equivalent from any recognized Institution. (b) Marine Engine Driver (Class - 2) Certified. (c) At least 05 (five) years' experience as Marine Engine Driver or 05 (five) years' experience as ERA-4 of Bangladesh NAVY. (d) Age limit between 30-50 (thirty to fifty) years as on 18.06.2025.
09.	<b>Firefighter (Fire Station)</b> Grade – 16 Basic Salary: Tk. 18,000/- House Rent: 55% of Basic Salary Project Allowance: 20% of Basic (for Site office) Transport Allowance: Tk. 3,000. Medical Allowance: 10% of Basic Salary Festival Bonus: 02 Basic Salary. Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 06	(a) At least HSC/Equivalent from any recognized Institution. (b) Height: Minimum 5'-6", Chest: Minimum 31 inches (general) and 33 inches (extended). (c) The candidate must be in good health and physically fit. (d) Age limit between 18-22 (eighteen to twenty-two) years as on 18.06.2025.

**Terms and Conditions for Application:**

- Interested candidates shall have to send their CV along with a Cover Letter mentioning the applied position to **“The Managing Director, RPCL-NORINCO Intl Power Ltd, Asian Tower (level-10), House # 52, Road # 21, Nikunja # 2, Dhaka-1229”**. Interested candidates have to apply as per prescribed format of the **“Application Form”** which is available in the website of RNPL ([www.rnpl.com.bd](http://www.rnpl.com.bd)).
- Candidates applied for the positions Serial No. 01-02, need to submit a Pay Order (non-refundable) amounting BDT 500/- (five hundred) only and for the positions Serial No. 03-09, need to submit a Pay Order (non-refundable) amounting BDT 200/- (two hundred) only in favor of **“RPCL-NORINCO Intl Power Limited”**.
- Last date of submission of the application will be **July 17, 2025 (up to 5:00 pm)**.
- Age would be calculated on **18/06/2025**.
- For the positions Serial No. 03-09, age limit may be relaxed for the deserving candidates.
- Persons employed in Government/Semi-Government/Autonomous organization(s)/Government owned company(s) should apply through proper channel.
- Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from the competent authority.
- Candidates must demonstrate strong participatory leadership ability.
- Candidate must be ready to work at project site located at Kalapara, Patuakhali (except for the position of “Company Secretary”).
- Candidates who have experience in Power Generation utilities will be given preference.
- At any kind of Persuasion will disqualify the candidate.
- Only short-listed candidates shall be called for written & interview test.
- RNPL authority reserves the right to increase or decrease the number of posts and can cancel any or all applications without assigning any reasons whatsoever.
- If any fake declaration is found at any stage of screening process, the authority reserves the right to cancel the candidature of the applicant.

(Kazi Mohammad Tanvir)  
General Manager (HR & Admin)  
RPCL-NORINCO INTL Power limited