



RPCL-NORINCO INTL Power Limited (RNPL)

CAREER OPPORTUNITY

Memo No.: RNPL/1320/2025/1405

Date: 19.08.2025

RPCL-NORINCO INTL Power Limited (RNPL) - A Joint Venture Company of Rural Power Company Limited (RPCL), Bangladesh & NORINCO Intl, Cooperation Ltd., China engaged in Power Generation, invites application from Bangladeshi Nationals for immediate appointment to the following posts at Patuakhali Project Site:

Sl.	Name, No. of the Post, Salary & Benefits	Qualification, Experience & Age
01.	Junior Assistant Manager (Investigation) Grade - 10 Basic Salary: Tk. 40,000/- House Rent: 55% of Basic Salary Project Allowance: 20% of Basic (for Site office) Transport Allowance: Tk. 3,500. Medical Allowance: 10% of Basic Salary Festival Bonus: 02 Basic Salary Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 01	(a) At least Bachelor Degree in any discipline from any recognized university. (b) No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA/CGPA 3.0 on a scale of 5.0 and GPA/CGPA 2.50 on a scale of 4.0. (c) At least 5 (five) years of experience in relevant field. (d) Retired Officers with work experience in the Intelligence Branch/Security Department of the Defense Service will be given priority. (e) Must demonstrate strong participatory leadership ability. (f) Must have strong communication skill in English (written & oral) including computer literacy. (g) Age limit between 35-45 (thirty-five to forty-five) years as on 19.08.2025.
02.	Junior Assistant Manager (Security) Grade - 10 Basic Salary: Tk. 40,000/- House Rent: 55% of Basic Salary Project Allowance: 20% of Basic (for Site office) Transport Allowance: Tk. 3,500. Medical Allowance: 10% of Basic Salary Festival Bonus: 02 Basic Salary Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 02	(a) At least Bachelor Degree in any discipline from any recognized university. (b) Retired Senior Warrant Officer/Warrant Officer (equivalent) from Defense Service. (c) Must demonstrate strong participatory leadership ability and possess adequate knowledge in security fields. (d) Age limit between 35-48 (thirty-five to forty-eight) years as on 19.08.2025.
03.	Security Supervisor Grade - 14 Basic Salary: Tk. 23,000/- House Rent: 55% of Basic Salary Project Allowance: 20% of Basic (for Site office) Transport Allowance: Tk. 3,000. Medical Allowance: 10% of Basic Salary Festival Bonus: 02 Basic Salary Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 08	(a) Retired Sergeant/Corporal (equivalent) from Defense Service. (b) Must demonstrate strong participatory leadership ability and possess adequate knowledge in security fields. (c) Age limit between 35-45 (thirty-five to forty-five) years as on 19.08.2025.
04.	Security Guard Grade - 18 Basic Salary: Tk. 15,500/- House Rent: 55% of Basic Salary Project Allowance: 20% of Basic (for Site office) Transport Allowance: Tk. 3,000. Medical Allowance: 10% of Basic Salary Festival Bonus: 02 Basic Salary Provident Fund, Gratuity and Group Insurance as per Service Rules of the Company. No of Post: 30	(a) At least SSC/Equivalent from any recognized Institution. (b) Height: Minimum 5'6", Chest: 32" to 34". (c) Experienced candidates in relevant field preferred. (d) The candidate must be in good health and physically fit. (e) Age limit between 18-30 (eighteen to thirty) years as on 19.08.2025.

Terms and Conditions for Application:

- Interested candidates shall have to send their CV along with a Cover Letter mentioning the applied position to **"The Managing Director, RPCL-NORINCO Intl Power Ltd, Asian Tower (level-10), House # 52, Road # 21, Nikunja # 2, Dhaka-1229."** Interested candidates have to apply as per prescribed format of the **"Application Form"** which is available in the website of RNPL (www.rnpl.com.bd).
- Candidates applied for the position Serial No. 01-02, need to submit a Pay Order (non-refundable) amounting BDT 500/- (five hundred) only and for the positions Serial No. 03-04, need to submit a Pay Order (non-refundable) amounting BDT 200/- (two hundred) only in favor of **"RPCL-NORINCO Intl Power Limited"**.
- Last date of submission of the application will be **September 18, 2025 (up to 5:00 pm)**.
- Cut-off date for Calculation of Age Limit shall be on 19/08/2025.
- Persons employed in Government/Semi-Government/Autonomous organization(s)/Government owned company(s) should apply through proper channel.
- Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from the competent authority.
- Selected candidates shall be posted to work at project site located at Kalapara, Patuakhali.
- Candidates who have experience in Power Generation utilities will be given preference.
- At any kind of Persuasion will disqualify the candidate.
- Only short- listed candidates shall be called for written & interview test.
- RNPL authority reserves the right to increase or decrease the number of posts and can cancel any or all applications without assigning any reasons whatsoever.
- If any fake declaration is found at any stage of screening process, the authority reserves the right to cancel the candidature of the applicant.


(Kazi Mohammad Tanvir)
General Manager (HR & Admin)
RPCL-NORINCO INTL Power limited